




BERNALILLO COUNTY
Office of the County Manager

MEMORANDUM

TO: Elected Officials
Deputy County Managers
Department Directors

FROM: Tom Zdunek, County Manager 

DATE: November 12, 2013

RE: **County Policy Prohibits Use of Marijuana**

The County of Bernalillo's *Controlled Substances Abuse and Alcohol Misuse Standard Policy and Procedure* ("Policy") was established to ensure the safety and wellbeing of the employees of Bernalillo County as well as the general public. To ensure countywide compliance, this confirms that pursuant to this Policy any use of marijuana by Bernalillo County employees is prohibited. Although State law allows for the use of medical marijuana, any use of marijuana is illegal under Federal law, and under County Policy marijuana may not be used by Bernalillo County employees for any purpose.

Please notify your employees of this policy and let them know that use of medical marijuana may affect their employment with Bernalillo County.